Privacy Policy

Effective Date: September 18, 2024

Thank you for reading Panasonic Well LLC's ("Panasonic Well") privacy policy. Your trust in us, including the privacy and security of your Personal Data, stands at the center of our commitment to you. For purposes of this privacy policy (the "Privacy Policy"), "Personal Data" means any information relating to an identified or identifiable natural person, and in any event, as defined by applicable law.

Scope

Here we explain how and why we collect, store, handle, and share your Personal Data when you use our website (well.panasonic.com) or access communications from us (collectively, the "Panasonic Well Services" or "Services"). We also outline the controls and choices you have around when and how you choose to share your Personal Data. This Privacy Policy specifically applies to our site visitors (at well.panasonic.com) and recipients of communications from Panasonic Well. This Privacy Policy does not relate or apply to your use of other Panasonic Well products or services - such as the Yohana mobile application and website - or any other Panasonic affiliate companies, or their products, services, or sites.

Revisions to the Privacy Policy

We may revise this Privacy Policy from time to time to reflect changes to our Services or legal, regulatory, or operational requirements. If we make a material change, we will provide notice (e.g., by email or a notice on the website) before such changes go into effect. If you object to any changes, you may stop using our Services. Your continued use of our Services after any changes go into effect indicates your acknowledgment and acceptance of those changes.

What Information We Collect

When you use our Services, we collect the following types of Personal Data about you to provide, protect, improve, and promote our Services:

- 1. Account information. We collect information that you provide when you do things like sign up for an account or newsletter or marketing communications, such as your name, email address, phone number, and physical address.
- 2. Information you voluntarily provide. You may voluntarily provide certain information about yourself to us when you use the Services. You may also voluntarily provide information about yourself when you contact us for support or when you apply for a job with us. In such cases we will collect and store that information you provide.
- 3. Product usage information. We collect information about the way you use our Services, such as actions you take in your account and the way you use our website. We use this information to do things like diagnose and troubleshoot issues with our Services, as well identify ways to improve our Services.
- 4. Cookies and other tracking technologies. We use tracking technologies like cookies, web beacons, and pixel tags (together, "cookies") to provide, improve, protect, and promote our Services. For example, cookies help us remember your preferences, understand how you interact with our Services, and improve them based on that information. We may also use third-party service providers e.g. payment processors who set cookies and similar technologies to when you are on our Services or on other devices, apps, websites, or in the emails you may receive from them. You can learn more about how cookies and other tracking technologies work, as well as how to exercise control over cookies in our Cookie Policy.
- 5. Device information. We collect information from and about the devices you use to access our Services. This includes things like IP addresses, operating system, the type of browser and device you use, language settings, and identifiers associated with your device.
- 6. Location information. We may derive information about your location based on your IP address and use it to provide and protect our Services. For example, we use your location information to determine whether our Services are available in your area.

- 7. Third Parties. We may also obtain information about you from third parties, including for instance: Corporate Affiliates (as defined below), joint marketing partners, lead providers, and fraud and risk mitigation vendors.
- 8. Sweepstakes or Contests. We may collect information you provide for any sweepstakes or contests that we offer. In some jurisdictions, we are required to publicly share information of sweepstakes and contest winners.
- 9. Conferences, Trade Shows, and Other Events. We may collect information from individuals when we attend or host conferences, trade shows, and other events.

How We Use Your Personal Data

We may use your Personal Data for the following purposes:

- To provide and personalize our Services. We use your Personal Data to provide and personalize our Services (i.e., to fulfill our contractual obligations to you). We also use and analyze your information to tailor our Services to your specific needs, such as personalizing the content and features you see when using our Services.
- 2. To understand, troubleshoot, and fix issues with our Services. We may use your Personal Data such as feedback you provide or bugs that you report to us to identify and troubleshoot issues and make sure our Services are working properly.
- 3. To evaluate and develop new features, technologies, and improvements to our Services. We use your Personal Data to better understand how you use our Services and to develop new features and technologies that we think might benefit you or other users. For example, we may use your Personal Data to conduct research into what features you and other members would like to see in our Services.
- 4. To communicate with you. We use your Personal Data to communicate with you, provide customer service, respond to your communications and requests, and contact you about your use of our Services. We may also contact you about changes to your account, upcoming subscription renewals, or cancellations.

- 5. To promote our Services. We will occasionally send you news about features, upgrades, and promotional offers related to our Services that may be of interest to you. These communications may be by various methods, including email, in-product notifications, and push notifications. Please see the "Your preferences and privacy rights" section below to learn how to set or change your communications preference.
- 6. To protect you, others, and our business. We use your Personal Data to protect you, others, and our business, including (a) detecting, investigating, and preventing spam, fraud, and other abusive behavior; (b) enforcing our Terms of Service and other policies; and (c) protecting our systems from malware and other security risks.
- 7. To comply with our legal obligations and law enforcement requests. Our Services are subject to certain laws and regulations which may require us to process your Personal Data. For example, we may process your Personal Data to fulfill our contractual obligations with third parties; establish, exercise, or defend legal claims; or respond to requests from law enforcement.
- 8. To further our legitimate business purposes. We may also use your Personal Data to further our legitimate interests and business purposes, such as conducting business planning and analysis, auditing, reporting, and forecasting.
- 9. To carry out your instructions. We may also use your personal data for other purposes to which you have consented.

Who We Share Your Data With

We may share your data with the following third parties to provide, protect, improve, and promote our Services:

- Panasonic Well service providers. We may share your Personal Data with third-party service providers working on behalf of Panasonic Well to do things like provide customer support, IT services, and payment processing.
- 2. Advertising partners. We work with advertising partners to deliver more relevant ads and promotional messages to you related to our Services,

- which may include interest-based advertising, contextual advertising, and generic advertising displayed on other websites or services. In doing so, we may process and share your Personal Data with our advertising partners to evaluate the effectiveness of our own advertising and deliver ads that are more relevant to your interests or preferences.
- 3. Law enforcement and the public interest. We may disclose your data to third parties if we determine, at our sole discretion, that such disclosure is reasonably necessary to: (a) comply with a legal obligation under applicable law or respond to valid legal process or appropriate government request; (b) protect any person from death or serious bodily injury; (c) prevent fraud or abuse of Panasonic Well, the Services, or other members; (d) protect Panasonic Well's rights, property, safety, or interest; or (e) perform a task carried out in the public interest.
- 4. Corporate Affiliates of Panasonic Well. Panasonic Well shares infrastructure, systems, and technology with its Corporate Affiliates to provide, improve, protect, and promote our Services. "Corporate Affiliate" means a company or other business entity that is controlling, controlled by, or under common control with Panasonic Well. We reserve the right to share your data with our Corporate Affiliates for these purposes, as permitted by applicable law and in accordance with their terms and policies.
- 5. Parties in connection with a corporate transaction. We will share your Personal Data with third parties in connection with a corporate transaction, such as a merger, sale of all or a portion of company assets or shares, reorganization, change of control, or acquisition of all or a portion of our business by another company. In the event of a corporate transaction, Panasonic Well will continue to ensure the confidentiality of your Personal Data and will give you reasonable notice before your Personal Data is shared with a third party or becomes subject to a different privacy policy.
- 6. With your consent. There may be circumstances where we will share information about you with third parties at your request.

We may also use your Personal Data to generate de-identified and/or aggregated data, which we may use and share for any lawful purpose. For example, we may share your Personal Data on a de-identified or aggregated

basis with Panasonic Well Partners, Panasonic Well business partners, and academic researchers so they can understand general trends about our Services and its users.

Retention And Deletion Of Your Data

We will retain your Personal Data until you request deletion. Please note that we may retain some information if necessary to comply with our legal obligations, prevent fraud, assist in investigations, resolve disputes, enforce our agreements, or pursue legitimate business purposes.

Transfer to Other Countries

To provide you with our Services and carry out the activities specified in this Privacy Policy, we may store, process, and transmit data in the United States and globally – including places outside your country. Your Personal Data, therefore, may be subject to privacy laws that are different from those in your country.

Children

Our Services are not intended for children under 13 years of age, and we do not knowingly collect Personal Data from children under 13. If you are a parent or guardian of a child under 13 and become aware that your child has provided Personal Data to us without your consent, you may review and request deletion of your child's Personal Data by contacting Panasonic Well LLC at privacy@well.panasonic.com. If we learn that we have collected Personal Data from a child under 13, we will take reasonable steps to delete that Personal Data.

Your Preferences and Privacy Rights

You can control how you receive the following communications from us:

• Email marketing - You can stop receiving marketing emails from us by clicking on the "unsubscribe" link provided at the bottom of each

marketing email, or by opting out of them on your Account Settings page. Note that you may not opt out of services-related emails (e.g., information about your subscription, orders, changes to your account, updates to our Terms or this Privacy Policy, and technical and security notices).

- Text messages By providing your mobile phone number to request our Services, you consent to receiving transactional, informational, and account-related text messages from us and acknowledge that you are responsible for all messaging and data charges that may apply. You can opt out of receiving text messages from us by following the instructions in individual text messages or by contacting Panasonic Well LLC directly at privacy@well.panasonic.com. Data obtained through the SMS messaging program will not be shared with any third parties for their marketing purposes.
- Cookies You can disable the use of cookies by modifying your browser settings, but note that this may limit your ability to use our Services. Due to a lack of an agreed upon standard for interpreting Do Not Track (DNT) signals, our systems currently do not respond to DNT signals from browsers visiting our websites. You can find information on how to exercise control over cookies in our <u>Cookie Policy</u>.
- Interest-based advertising You can visit the Network Advertising Initiative's Consumer Opt-Out link, or the Digital Advertising Alliance's Consumer Opt-Out link to opt out of receiving tailored advertising from companies that participate in these programs. To opt out of Google Analytics for Display Advertising or customize Google Display Network ads, you can visit the Google Ad Settings page. Please note that if you choose to opt out, you may still see advertisements from us, but these ads will not be as relevant to you.

You may also have a right to control your Personal Data and how it's collected, used, and shared. In accordance with applicable law, you may have the following rights:

• The right to access or know - the right to be informed of, and request access to, Personal Data we process about you.

- The right to rectification the right to request that we amend or update your Personal Data where it is inaccurate or incomplete.
- The right to erasure the right to request that we delete your Personal Data.
- The right to restrict processing depending on the processing activity, you have a right to ask that we stop processing all or some of your Personal Data.
- The right to object depending on the processing activity, you have a right to ask that we stop or limit processing your Personal Data.
- The right to take your data elsewhere the right to request a copy of your Personal Data in electronic format and transmit it for use with another service provider.
- The right to withdraw your consent the right to withdraw previously-given consent.

If you would like to exercise your rights over your Personal Data, please reach out to Panasonic Well LLC at privacy@well.panasonic.com. Note that we may require additional information to verify your identity and may deny your request if we're unable to do so.

California Residents If you are a California resident, you have additional rights and choices available to you, which you can learn about in our California Privacy Notice.

Third Party Websites and Services

Our Services may contain links to websites and services that are owned or operated by third parties. Panasonic Well is not responsible for the privacy practices or content of such websites and services. Any Personal Data you provide to these third-party websites and services is at your own risk.

Security

We implement reasonable physical, technical, and organizational measures designed to help safeguard your Personal Data against loss, theft, unauthorized access, use, and modification. However, please note that no

system is ever completely secure, and we cannot guarantee the security of our systems 100%.

Questions

If you have any questions about this Privacy Policy, please contact us at privacy@well.panasonic.com or by mail at: Panasonic Well LLC, 3460 Hillview Ave Palo Alto, CA 94304-1338.